

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	522.0	530.0	528.0
On Roll Special Ed Full-Time	82.0	79.0	87.0
On Roll Subtotal	604.0	609.0	615.0
In Private School Placements	6.0	5.0	7.0
Sent to Other Districts Special Ed	2.0	2.0	0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	12,049,301	12,290,287	12,536,093
	Total Tuition	10-1300	80,906	160,000	160,000
	Unrestricted Miscellaneous Revenues	10-1XXX	28,740	50,000	50,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,147	10,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	10,987	0	0
	Total Revenues from Local Sources		12,171,081	12,510,287	12,756,093
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	160,229	160,229	222,795
	Extraordinary Aid	10-3131	612,805	150,000	150,000
	Categorical Special Education Aid	10-3132	442,886	560,244	613,252
	Categorical Security Aid	10-3177	12,631	12,631	51,205
	Other State Aids	10-3XXX	8,990	0	0
	Total Revenues from State Sources		1,237,541	883,104	1,037,252
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	739,831	456,977
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	642,807
	Other Financing Sources	10-5XXX	21,793	0	0
	Adjustment for Prior Year Encumbrances		0	107,638	0
	Actual Revenues (Over)/Under Expenditures		-799,812	0	0
General Fund Revenues	Total Operating Budget		12,630,603	14,240,860	14,893,129
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	6,734	75,000	75,000
	Other Revenue from Local Sources	20-1XXX	101,630	0	0
	Total Revenues from Local Sources	20-1XXX	108,364	75,000	75,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	6,479	28,615	24,268
	Title II	20-4451-4455	0	7,830	6,898
	Title III	20-4491-4494	0	2,580	0
	Title IV	20-4471-4474	7,524	10,000	8,500
	ARP-IDEA Preschool	20-4409	0	0	25,606
	ARP-IDEA Basic	20-4419	0	0	2,187
	IDEA Part B (Handicapped)	20-4420-4429	131,185	111,274	110,405

## Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	50,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	0	45,000
	ARP-ESSER	20-4540	0	0	248,006
	CARES Act Education Stabilization Fund	20-4530	26,196	0	0
	CARES-Digital Divide Grant	20-4531	35,000	0	0
	Coronavirus Relief Fund (CRF)	20-4532	15,359	0	0
	CRRSA Act-ESSER II	20-4534	0	110,351	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	13,704	45,000	0
	Total Revenues from Federal Sources			235,447	340,650
Special Revenue Fund Revenues	Total Grants and Entitlements		345,698	415,650	675,870
All Fund Revenues	Total Revenues/Sources		12,976,301	14,656,510	15,568,999
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,976,301	14,656,510	15,568,999

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,818,397	4,187,269	4,217,655
	Special Education-Instruction	11-2XX-100-XXX	1,318,844	1,840,381	1,893,818
	Basic Skills/Remedial-Instruction	11-230-100-XXX	154,162	169,581	172,571
	Bilingual Education-Instruction	11-240-100-XXX	49,840	0	0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	23,339	37,000	52,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	12,185	20,500	38,714
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	708,576	718,637	681,408
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	38,129	38,562
	Undistributed Expenditures-Health Services	11-000-213-XXX	141,974	140,103	164,788
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	428,585	379,821	340,118
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	30,570	0
	Undistributed Expenditures-Guidance	11-000-218-XXX	137,154	143,293	146,752
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	275,144	313,155	301,147
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	129,945	216,386	213,913
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	244,025	208,234	176,187
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,581	7,675	10,320
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	363,447	351,113	367,202
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	421,564	348,474	343,862
	Undistributed Expenditures-Central Services	11-000-251-XXX	229,568	210,227	215,299
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	45,733	115,027	111,381
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	981,348	1,008,771	1,062,155
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	519,554	808,536	861,709
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,394,754	2,812,318	2,783,123
	Total Undistributed Expenditures			7,030,952	7,850,469
General Fund Current Expenses	Total General Current Expense		12,407,719	14,105,200	14,193,184

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	2,717	71,363	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	220,167	54,297	689,945
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		222,884	135,660	699,945
General Fund Expenses and Transfers	General Fund Grand Total		12,630,603	14,240,860	14,893,129
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	101,630	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	6,479	28,615	24,268
	Title II	20-XXX-XXX-XXX	0	7,830	6,898
	Title III	20-XXX-XXX-XXX	0	2,580	0
	Title IV	20-XXX-XXX-XXX	7,524	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	131,185	111,274	110,405
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	0	2,187
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	0	25,606
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	26,196	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	35,000	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	15,359	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	110,351	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	13,704	45,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	0	248,006
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	50,000
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	235,447	340,650	600,870
	Special Revenue Fund Expenses	Total Special Revenue Funds		345,698	415,650

## Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
All Fund Expenses	Total Expenditures/Appropriations		12,976,301	14,656,510	15,568,999
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,976,301	14,656,510	15,568,999

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	486,881	1,084,220	505,224	505,224
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,120,675	1,077,571	1,087,571	454,764
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	316,120	617,812	456,977	0
	Unemployment Fund	39,876	50,863	50,863	50,863
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	57,081	55,194	55,194	55,194
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,834	\$18,459	\$20,421	\$20,654	\$20,569
Total Classroom Instruction	\$10,928	\$11,456	\$13,030	\$13,147	\$13,154
Classroom-Salaries and Benefits	\$9,965	\$10,331	\$11,177	\$11,179	\$11,297
Classroom-General Supplies and Textbooks	\$221	\$287	\$505	\$648	\$320
Classroom-Purchased Services	\$742	\$838	\$1,349	\$1,320	\$1,537
Total Support Services	\$3,346	\$2,791	\$2,977	\$3,059	\$3,004
Support Services-Salaries and Benefits	\$2,143	\$2,096	\$2,666	\$2,744	\$2,852
Total Administrative Costs	\$2,506	\$2,248	\$2,240	\$2,227	\$2,197
Administration Salaries and Benefits	\$2,135	\$1,950	\$1,908	\$1,902	\$1,962
Total Operations and Maintenance of Plant	\$1,908	\$1,862	\$2,077	\$2,122	\$2,000
Operations and Maintenance-Salaries and Benefits	\$1,054	\$948	\$1,245	\$1,238	\$1,052
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$113	\$78	\$97	\$97	\$190
Total Equipment Costs	\$0	\$4	\$38	\$117	\$0
Legal Costs	\$156	\$30	\$34	\$33	\$19
Employee Benefits as a percentage of salaries*	33.16%	34.26%	34.40%	36.66%	35.12%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



## Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	municipality assists with snow removal and field maintenance at no cost	0
	waste management services purchased through joint purchasing agreement with Watchung Hills Regional High School	0
Insurance Coverages and Benefits	property and casualty insurance purchased through Diploma Joint Insurance Fund	0
Purchasing	participation in cooperative purchasing systems, state contract vendors, and educational services commissions	0
Transportation Services, including Fuel	regular education transportation purchased through joint purchasing agreement with Watchung Hills Regional High School	0
	fuel for district vehicles supplied at cost by municipality	0

## Estimated Tax Rates

Municipality	Category	Amount
Watchung Boro	(A) General Fund School Levy	12,413,190
	(D) Total School Levy	12,413,190
	(B) Estimated Net Taxable Valuation (as of 03/10/22)	1,908,500,900
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,857,268,587
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6504
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6504
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6684
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.6684

## Employee Contract List for District

Name	Category	Measure
Aaron Leonovich	Job Title	Information Technology
	Job Title II	District Tech Specialist
	Base Annual Salary Amount	\$79,568
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$15
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,651
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x 306.03
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Aaron Leonovich	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Fichner	Job Title	Principal
	Job Title II	Bayberry Principal
	Base Annual Salary Amount	\$132,613
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Fichner	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$121
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,751
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x 510.05
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
George Alexis	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$185,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

## Employee Contract List for District

Name	Category	Measure
George Alexis	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/21/19
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,489
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$226
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,346
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Payout of Vacation days	30 days x \$711.54
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

## Employee Contract List for District

Name	Category	Measure
George Alexis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karin Kidd	Job Title	Principal
	Job Title II	Valley View Principal
	Base Annual Salary Amount	\$148,549
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$151
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,185
Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible to retire in 2021-2022	

## Employee Contract List for District

Name	Category	Measure
Karin Kidd	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x \$567.38
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicole DiTota	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Spec Svcs
	Base Annual Salary Amount	\$125,664
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	



Employee Contract List for District

Name	Category	Measure
Nicole DiTota	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$127
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,045
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x 521.79
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

## Employee Contract List for District

Name	Category	Measure
Paul Spano	Job Title	Other
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$84,975
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$525
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$26
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,171
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x 326.83
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Spano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rich Pepe	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$128,943
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Rich Pepe	Total Allowances Amount	\$990
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$114
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,398
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days x \$495.93
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible to retire in 2021-2022
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported